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Keywords, Job Title, Control #,

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## This Position Is No Longer Available

[Overview](#) [Duties](#) [Qualifications & Evaluations](#) [Benefits & Other Info](#) [How to Apply](#)

Job Title: **BORDER PATROL AGENT (INTELLIGENCE)-REASSIGNMENT OPPORTUNITY BULLETIN**

Department: **Department Of Homeland Security**

Agency: **Customs and Border Protection**

Job Announcement Number: **MHCBPROB-1330616-KSP**

Go to section of this Job: [Print Preview](#)[Agency Contact Info](#)

**Job Announcement Number:**

MHCBPROB-1330616-KSP

**Control Number:** 394756800

**This position is closed and no longer accepting online applications through USAJOBS.**

The contents of the announcement can still be [viewed](#).

**SALARY RANGE:** \$70,192.00 to \$91,255.00 / Per Year

**OPEN PERIOD:** Thursday, February 26, 2015 to Wednesday, March 11, 2015

**SERIES & GRADE:** GS-1896-12

**POSITION INFORMATION:** Full Time - Permanent

**PROMOTION POTENTIAL:** 12

**DUTY LOCATIONS:** Many vacancies in the following location(s):  
Deming, NM [View Map](#)  
Las Cruces, NM [View Map](#)  
 Lordsburg, NM [View Map](#)  
El Paso, TX [View Map](#)

**WHO MAY APPLY:** Current GS-1896-12 BPA with competitive status, within the Office of Border Patrol, currently stationed within El Paso Sector OR GS-13 or higher graded BPA with competitive status, within the office of Border Patrol, currently stationed within El Paso Sector, who are willing to take a voluntary change to lower grade.

**SECURITY CLEARANCE:** Secret

**SUPERVISORY STATUS:** No

**JOB SUMMARY:**

*Customs & Border Protection (CBP): Securing America's Borders*

Do you desire to protect American interests and secure our Nation while building a meaningful and rewarding career? If so, the Department of Homeland Security (DHS) is calling. DHS components work collectively to prevent terrorism, secure borders, enforce and administer immigration laws, safeguard cyberspace and ensure resiliency to disasters. The vitality and magnitude of this mission is achieved by a diverse workforce spanning hundreds of occupations. Make an impact; join DHS.

Discover a challenging and rewarding career in CBP, the sole organization responsible for securing the nation's borders.

**At U.S. Customs and Border Protection, we:**

- Screen passengers, vehicles, and shipments entering our country
- Seize illegal narcotics, vehicles, and agricultural products
- Prevent unauthorized entry into the country
- Rescue individuals who fall into dangerous conditions traversing our border

This position will allow you to use your expertise to prevent illegal entry of aliens into the United States by land, water, or air; enforce criminal provisions of the Immigration and Nationality laws; seek out and apprehend smugglers or aliens who are in the United States illegally; and participate in Sector intelligence operations. The salary for this position starts at \$70,192.00 (GS-12, Step 1). Apply for this exciting opportunity to strengthen the Department's ability to protect the homeland. For more information about CBP's mission, activities, and careers, please see <http://www.cbp.gov/>.

**Who May Apply:** Current GS-1896-12 BPA with competitive status, within the Office of Border Patrol, currently stationed within El Paso Sector OR GS-13 or higher graded BPA with competitive status, within the office of Border Patrol, currently stationed within El Paso Sector, who are willing to take a voluntary change to lower grade.

**Organizational Location:** This position is located within U.S. Customs and Border Protection, Office of Border Patrol, El Paso Sector Intelligence Unit (SIU) in El Paso, TX; Lordsburg Station, Lordsburg, NM; Deming Station, Deming, NM; and Las Cruces Station, Las Cruces, NM.

One or more selections may be made using this job opportunity announcement.

THIS IS A VOLUNTARY REASSIGNMENT OPPORTUNITY FOR CURRENT GS-1896-12 BPA'S WITH COMPETITIVE STATUS, WITHIN EL PASO SECTOR, OR GS-13 (OR HIGHER GRADED) BPA'S WITH COMPETITIVE STATUS, WITHIN EL PASO SECTOR WHO ARE WILLING TO TAKE A VOLUNTARY CHANGE TO LOWER GRADE.

NO RELOCATION REIMBURSEMENT IS AUTHORIZED UNDER THIS ANNOUNCEMENT.

**TRAVEL REQUIRED**

- 25% or Greater
- You will be required to travel frequently.

**RELOCATION AUTHORIZED**

- No

**KEY REQUIREMENTS**

- You must be a U.S. Citizen to apply for this position
- You may be required to pass a background investigation and/or polygraph
- Males born after 12/31/1959 must be registered with Selective Service
- You must be able to meet job-related medical and/or fitness standards
- You may be required to pass initial and random drug testing

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**DUTIES:**[Back to top](#)

As a Border Patrol Agent (Intelligence) you will serve as a **primary** law enforcement officer (under 5 U.S.C. 8331 (6C) and 8412 (d) and be responsible for:

- Collecting, analyzing, and disseminating strategic and tactical intelligence reports within the Agency and to other law enforcement officials nationwide
- Updating national databases with collected information on smugglers, informants, and counterfeit operations
- Utilizing a variety of automated information systems for gathering intelligence information gathering, and reporting on trends and patterns

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**QUALIFICATIONS REQUIRED:**[Back to top](#)

**Basic Qualification Requirements:** The basic qualification requirements include experience in law enforcement or other responsible work that demonstrates the ability to make arrests and exercise sound judgment in the use of firearms; to deal effectively with individuals or persons in a courteous, tactful manner; and to analyze information rapidly and make prompt decisions.

**AND**

**GS-12:** You qualify at the GS-12 level if you possess one year of specialized experience that includes reviewing, processing, and evaluating incoming intelligence information from a variety of sources; using creative methodologies to develop trends, patterns, profiles, estimates, studies, and tactical interdiction to solve unusual problems; collecting sensitive information regarding the criminal activities of aliens involved in alien smuggling, narcotics trafficking, terrorism, and organized crime; and developing intelligence collection plans.

**Language Requirement:** You must be proficient in the Spanish language (i.e. able to speak and read Spanish).

**You must:**

Meet all qualification requirements, subject to verification at any stage of the application process; and

Meet all applicable Time in Grade requirements (current Federal employees must have served 52 weeks at the next lower grade or equivalent grade band in the Federal service) by Wednesday, March 11, 2015.

**This is a non-bargaining unit status position.**

**Firearms Requirement:** You are required to carry a firearm on duty. Anyone who has been convicted of a misdemeanor crime of domestic violence cannot lawfully possess a firearm or ammunition (Title 18, U.S.C. Section 922 (g) (9)). Candidates will be required to certify whether they have ever been convicted of such an offense.

**Age Requirement:** In accordance with the provisions of Public Law 93- 350 and 100-238 DHS Management Directive 251-03, candidates must be referred for selection before reaching their 37th birthday. Creditable service covered by Title 5 U.S.C. 8336(c), Title 5 U.S.C 8412(d), or creditable service on or after July 6, 2008 covered by Public Law 110-161 may be applied toward the maximum age requirement. This age restriction may not apply if you are currently serving in a federal civilian (not military) law enforcement position covered by Title 5 U.S.C. 8336(c) or Title 5 U.S.C. 8412(d).

**Veterans' Preference Eligibility:** The maximum age for original appointment does not apply to veteran's preference eligibles.

**Shift work:** You will be required to perform work on a shift and rotational basis.

**Overtime:** You must be readily available to work overtime on a scheduled or unscheduled basis in excess of the 40-hour work week.

**Motor Vehicle Operation:** You must have a valid automobile driver's license at the time of appointment.

**Uniform:** This position requires you to wear an officially approved uniform while in a duty status.

**Work Conditions:** You may need to lift and move heavy items. You may need to stand for prolonged periods on concrete floors and walk over rough and uneven terrain. You may need to bend, stoop, walk, stand, and climb, and work in cramped positions. You may need to work outdoors, often under adverse weather conditions.

**Training:** If you have not already done so, you will be required to attend 11 weeks of paid training at Border Patrol Academy in Artesia, NM. This technical training must be successfully completed according to the standards of the agency. Failure to do so will be grounds for mandatory removal from the position. Such failure will result in either reassignment to a different position, demotion, or separation by appropriate procedures.

**Security Clearance:** If you have not already done so you will be required to obtain a Secret or higher level clearance for this position.

**Additional Training:** You may be required to attend developmental training courses.

**HOW YOU WILL BE EVALUATED:**

**Selection Certificates:** Applications will not be rated. All eligible candidates will be referred to management in name order.

A series of vacancy questions will be used to determine your eligibility. If you meet those basic requirements, your application package may be referred to management for selection consideration. Falsification of your application will remove you from consideration and could subject you to disciplinary action.

**Knowledge, Skills, Abilities, or Other Characteristics (KSAOs):**

Candidates who meet the minimum qualification requirements are required to possess certain Knowledge, Skills, Abilities, or Other Characteristics (KSAOs) in order to successfully perform the duties of this position. Candidates will be asked to demonstrate their attainment of these KSAOs in their resume.

**The KSAOs for this position are:**

- Knowledge of Immigration and Nationality Laws
- Knowledge of proper law enforcement methods
- Skill in analyzing disparate facts, events, and other types of intelligence material, and identifying relevant intelligence information
- Skill in using a variety of automated information systems to gather information for intelligence, enforcement, prosecutions, and to facilitate decision making
- Skill in coordinating Sector-wide intelligence gathering operations

**Agency Career Transition Assistance Program (CTAP) :** If you have never worked for the federal government, you are not CTAP eligible. Information about CTAP eligibility is on the OPM's Career Transition Resources website

at: [http://www.opm.gov/Reduction\\_In\\_Force/employee\\_resources/ctap/Employee-Guideline\\_CTAP.asp#3a](http://www.opm.gov/Reduction_In_Force/employee_resources/ctap/Employee-Guideline_CTAP.asp#3a)

. To be considered well qualified under CTAP, you must be rated at a minimum score of 85 for this position. In addition, you must submit the supporting documents listed in the "Required Documents" section of this announcement.

**Change to Lower Grade:** If you are a BPA GS-13 or higher accepting this position you will be required to sign a Change to Lower Grade form.

**BENEFITS:**
[Back to top](#)

DHS offers competitive starting salaries and an attractive benefits package, including: health, vision, dental, life and long-term care insurance, Thrift Savings Plan (similar to a 401(k)), Flexible Spending Account, retirement plan, Employee Assistance Program, personal leave days and paid federal holidays. Other benefits may include: flexible work schedules, telework, tuition reimbursement, transportation subsidies, uniform allowance, health and wellness programs, and fitness centers. DHS is committed to employee development and offers a variety of employee training and development opportunities. For more information, please go to [www.dhs.gov/careers](http://www.dhs.gov/careers) and select "Benefits".

To compare cost of living data, calculate mortgage scenarios, or gather information on communities and school districts, please visit the

website: <http://www.relocationessentials.com/aff/lifecare/tools/salary/col.aspx>

**Law Enforcement Retirement:** This position qualifies for law enforcement retirement.

For more information on required years of service and retirement age, refer to the

following link: [http://cbpnet/xp/cbpnet/hrm/hr\\_prof/staffing/maximum\\_age.xml](http://cbpnet/xp/cbpnet/hrm/hr_prof/staffing/maximum_age.xml)

For additional information on when an employee continues or discontinues coverage under the special retirement system for law enforcement officers, please see the CSRS and FERS handbook, Chapter 46, pages 12-13. <https://www.opm.gov/asd/hod/pdf/C046.pdf>.

**OTHER INFORMATION:**

**Background Investigation:** Customs and Border Protection (CBP) is a federal law enforcement agency that requires all applicants to undergo a thorough background investigation prior to employment in order to promote the agency's core values of vigilance, service to country and integrity. During the screening and/or background investigation process, you will be asked questions regarding any felony criminal convictions or current felony charges, the use of illegal drugs (i.e., marijuana, cocaine, heroin, LSD, methamphetamines, ecstasy) and the use of non-prescribed controlled substances including any experimentation, possession, sale, receipt, manufacture, cultivation, production, transfer, shipping, trafficking, or distribution of controlled substances. Entry into this position may require that you successfully pass a polygraph examination. For more information, please see: [http://www.cbp.gov/xp/cgov/careers/apply/mandatory\\_back\\_invest.xml](http://www.cbp.gov/xp/cgov/careers/apply/mandatory_back_invest.xml).

**Probationary Period:** Current and former federal employees may be required to serve or complete a probationary period.

CBP uses E-Verify, an internet-based system, to confirm the eligibility of all newly hired employees to work in the United States. Learn more about E-Verify here, <http://www.uscis.gov/e-verify>, including your rights and responsibilities.

Every individual receives a fair opportunity throughout the Federal recruitment and hiring process. To learn more, click on the link

[https://hru.gov/Studio\\_Recruitment/tools/Mythbuster\\_on\\_Federal\\_Hiring\\_Policies.pdf](https://hru.gov/Studio_Recruitment/tools/Mythbuster_on_Federal_Hiring_Policies.pdf)

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**HOW TO APPLY:**[Back to top](#)

To begin your online application, click "**Apply Online**" to create a USAJOBS account and follow the prompts or log in to your existing account. Your application packet must include a completed assessment questionnaire, a resume, and any applicable and/or required supporting documentation. Please see the "Required Documents" section below for additional information. All application materials, including transcripts, must be in English.

We strongly encourage you to apply online. If you cannot apply online, you may fax your resume, assessment questionnaire, and supporting documents to **(478) 757-3144**. You must print a copy of and document your responses to the assessment questionnaire

[View Occupational Questionnaire](#) using OPM Form 1203-FX

[http://www.opm.gov/Forms/pdf\\_fill/OPM1203fx.pdf](http://www.opm.gov/Forms/pdf_fill/OPM1203fx.pdf), and the official fax cover

sheet: <http://staffing.opm.gov/pdf/usascover.pdf>. Please include job opportunity announcement ID 1330616 and provide your SSN, name, and address using the exact name you used when you filled out the questionnaire. If you have uploaded documents into your application, you do not need to fax those same documents.

**Applications and supporting documentation will not be accepted by mail or email.** The address below is for inquiries only. You may apply more than once, but the most recent application is the only one that will be used. **You must submit your resume, your online questionnaire, and any supporting documents by 11:59 PM Eastern Time on Wednesday, March 11, 2015**

**REQUIRED DOCUMENTS:**

- **Your resume:** A resume describing your job-related qualifications is required and will be used for the purpose of reviewing your qualifications and determining what training, if any, would be required when placed. Your resume must be in English and must include your job titles and a detailed description of your duties and the dates you performed them (MM/DD/YY), as well as your hours per week for each position listed. Your resume should also contain your full name, address, phone number,

email address, and salary. To ensure all your experience is considered, the Office of Border Patrol strongly suggests resumes should describe your experiences and accomplishments, assignment dates, duty locations, and specify whether you have performed duties in investigations, intelligence, or have worked in sector-level or national programs (e.g., horse patrol, BORSTAR, BORTAC, peer support, chaplaincy, canine, etc.), or been assigned to the U.S. Border Patrol Academy, and/or Sector or USBP Headquarters. Include leadership or specialized training and college level courses completed. Resumes should also specify each supervisory position held (clearly listing SBPA, FOS, SOS, WC, DPAIC, PAIC, ACPA, XO, DC, DCPA or CPA). Additionally, include all temporary promotions listing the grade, position, location, and period of time held; temporary details or special assignments held 30 days or more (assignment, location, and period of time); and any prior military or other specialized experience outside of USBP that is relevant to law enforcement work. NOTE: Resumes stored on USAJOBS will not automatically carry over to this announcement. You must upload or fax your resume and any other applicable supporting documentation.

- **Your responses to the job questionnaire** [View Occupational Questionnaire](#)
- **Are you claiming special priority selection rights under the Agency Career Transition Assistance Program (CTAP)?** You must submit a separation notice; your most recent SF-50B (noting your current position, grade level and duty location); a current (or last) performance rating of record of at least fully successful or equivalent; an agency certification that you cannot be placed after injury compensation has been terminated; an OPM notification that your disability annuity has been terminated; or a Military Department of National Guard Bureau notification that you are retired under 5 U.S.C. 8337(h) or 8456.
- ***Veterans preference points are not applicable to Merit Promotion announcements; veterans documentation is required only to verify eligibility.***
- You may be asked to provide a copy of your recent performance appraisal and/or incentive awards. Consideration will be given to performance appraisals and incentive awards as an indication of quality prior experience, no points will be assigned.

**It is your responsibility to verify that any information entered, uploaded, or faxed is received and is accurate.** Human Resources will not modify or change any part of your application. If a document is not legible, you will not be able to view it in your application and you must again upload or fax it by the closing date.

#### AGENCY CONTACT INFO:

*CBP Hiring OBP Staffing  
Phone: (952)857-2935  
Fax: (478)757-3144  
Email: CBPHIRING-OBPSTAFFING@CBP.DHS.GOV*

*Agency Information:  
CBP Minneapolis Hiring Center  
5600 American Blvd  
Suite 700  
Bloomington, MN  
55437-1450  
USA  
Fax: (478)757-3144*

#### WHAT TO EXPECT NEXT:

Once the job opportunity announcement has closed, we will assess your experience and training, identify the best qualified applicants, and refer those applications to the hiring manager for further consideration and interviews. You will be notified by email after each of these steps has been completed. Stay informed of changes to your application status by signing up for automatic email

alerts at: <https://my.usajobs.gov/Account/NotificationSettings.aspx>. If you are referred, you will receive a final notification of the disposition of the announcement. We expect to make a tentative job offer within 60 days after the close of the announcement. If you are selected, we may conduct a suitability/security background investigation.

[Back to top](#)

[EEO Policy Statement](#)

[Reasonable Accommodation Policy Statement](#)

[Veterans Information](#)

[Legal and Regulatory Guidance](#)

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